



## **THE ADAPTIVE ADVANTAGE PTY LTD**

### **OUR PRIVACY POLICY**

This following sets out the Privacy Policy for The Adaptive Advantage Pty. Ltd. website and includes [www.katechristiansen.me](http://www.katechristiansen.me) and [katechristiansen.com.au](http://katechristiansen.com.au) and the Deliber8 thinking App.

The Adaptive Advantage Pty Ltd is committed to providing you with the best possible customer service experience. The Adaptive Advantage Pty Ltd is bound by the Australian Privacy Amendment (Enhancing Privacy Protection) Act 2012, which amends the Privacy Act 1988.

#### **Collection of your personal information**

There are many aspects of the site which can be viewed without providing personal information, however, for access to future customer support features from The Adaptive Advantage you are required to submit personally identifiable information. This may include but not limited to a unique username and password, or provide sensitive information in the recovery of your lost password.

#### **Sharing of your personal information**

We may occasionally hire other companies to provide services on our behalf, including but not limited to handling customer support enquiries, processing transactions or customer freight shipping. Those companies will be permitted to obtain only the personal information they need to deliver the service. The Adaptive Advantage Pty Ltd takes reasonable steps to ensure that these organisations are bound by confidentiality and privacy obligations in relation to the protection of your personal information.

Data entered into assessment tools will be used for research and development purposes. We will not disclose your data in an identifiable form and will treat it as being confidential.

#### **Use of your personal information**

For each visitor to reach the site, we expressively collect the following non-personally identifiable information, including but not limited to browser type, version and language, operating system, pages viewed while browsing the Site, page access times and referring website address. This collected information is used solely internally for the purpose of gauging visitor traffic, trends and delivering personalized content to you while you are at this Site.

From time to time, we may use customer information for new, unanticipated uses not previously disclosed in our privacy notice. If our information practices change at some time in the future we will use for these new purposes only, data collected from the time of the policy change forward will adhere to our updated practices.

We will not sell your personal details to a third party as part of a mailing list

**Changes to this Privacy Policy**

The Adaptive Advantage Pty Ltd reserves the right to make amendments to this Privacy Policy at any time. If you have objections to the Privacy Policy, you should not access or use the Site.

**Accessing Your Personal Information**

You have a right to access your personal information, subject to exceptions allowed by law. If you would like to do so, please let us know. You may be required to put your request in writing for security reasons. The Adaptive Advantage Pty Ltd reserves the right to charge a fee for searching for, and providing access to, your information on a per request basis.

**Contacting us**

The Adaptive Advantage Pty Ltd welcomes your comments regarding this Privacy Policy. If you have any questions about this Privacy Policy and would like further information, please contact us at [support@katechristiansen.com.au](mailto:support@katechristiansen.com.au).