



**Our purpose is to connect online communities with local neighbourhoods and support as many people as possible during the Coronavirus pandemic. Our efforts to do so are undertaken with positive intent, care and integrity. That said, no one is perfect, which is why when joining the CoronaCommunities Project, we ask you to read and agree to the following.**

#### **YOUR COMMITMENT**

By joining the CoronaCommunities Project you agree to operate in a respectful way and with integrity. You will respect the privacy of other members and their right to an opinion. Resources on this site on this site can be used and shared on the condition that they remain intact and unchanged.

#### **OUR COMMITMENT**

All care has been taken in the preparation of all information, but no responsibility can be accepted by the author or publisher for any damages resulting from misinterpretation of the work. The author or publisher will not be responsible for any damage caused, directly or indirectly by this information.

The Adaptive Advantage cannot take responsibility for the actions of the Community Groups we support, or their members, who do so at their own risk. We recommend that groups and individuals always seek guidance from relevant professionals.

The Corona Communities Project has been established to support communities during the COVID-19 global pandemic. Any data submitted through The Adaptive Advantage Pty. Ltd. website for this initiative will only be used for this purpose.

As part of the CoronaCommunities Project you may access one of our community forums, whether on our website or on a hosted media platform. The Adaptive Advantage cannot take responsibility for the content or actions within those forums. Therefore, all participants do so at their own risk.

#### **OUR PRIVACY POLICY**

This following sets out the Privacy Policy for The Adaptive Advantage Pty. Ltd. website and includes [www.katechristiansen.me](http://www.katechristiansen.me) and katechristiansen.com.au.

The Adaptive Advantage Pty Ltd is committed to providing you with the best possible customer service experience. The Adaptive Advantage Pty Ltd is bound by the Australian Privacy Amendment (Enhancing Privacy Protection) Act 2012, which amends the Privacy Act 1988.

### **Collection of your personal information**

There are many aspects of the site which can be viewed without providing personal information, however, for access to future customer support features from The Adaptive Advantage you are required to submit personally identifiable information. This may include but not limited to a unique username and password, or provide sensitive information in the recovery of your lost password.

### **Sharing of your personal information**

We may occasionally hire other companies to provide services on our behalf, including but not limited to handling customer support enquiries, processing transactions or customer freight shipping. Those companies will be permitted to obtain only the personal information they need to deliver the service. The Adaptive Advantage Pty Ltd takes reasonable steps to ensure that these organisations are bound by confidentiality and privacy obligations in relation to the protection of your personal information.

Data entered into assessment tools will be used for research and development purposes. We will not disclose your data in an identifiable form and will treat it as being confidential.

### **Use of your personal information**

For each visitor to reach the site, we expressly collect the following non-personally identifiable information, including but not limited to browser type, version and language, operating system, pages viewed while browsing the Site, page access times and referring website address. This collected information is used solely internally for the purpose of gauging visitor traffic, trends and delivering personalized content to you while you are at this Site.

From time to time, we may use customer information for new, unanticipated uses not previously disclosed in our privacy notice. If our information practices change at some time in the future we will use for these new purposes only, data collected from the time of the policy change forward will adhere to our updated practices.

### **We will not sell your personal details to a third party as part of a mailing list**

### **Changes to this Privacy Policy**

The Adaptive Advantage Pty Ltd reserves the right to make amendments to this Privacy Policy at any time. If you have objections to the Privacy Policy, you should not access or use the Site.

### *Accessing Your Personal Information*

You have a right to access your personal information, subject to exceptions allowed by law. If you would like to do so, please let us know. You may be required to put your request in writing for security reasons. The Adaptive Advantage Pty Ltd reserves the right to charge a fee for searching for, and providing access to, your information on a per request basis.

### *Contacting us*

The Adaptive Advantage Pty Ltd welcomes your comments regarding this Privacy Policy. If you have any questions about this Privacy Policy and would like further information, please contact us by emailing <mailto:hello@katechristiansen.com.au>